NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

August 19, 2019

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, September 16, 2019, High School Cafeteria at 7:30 P.M. Public Meeting: Monday, October 28, 2019, High School Cafeteria at 7:30 P.M.

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

August 19, 2019

7:30 p.m.

Board of Education Office

I.	CALL TO ORDER		
II.	ROLL CALL	Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott	
III.	SALUTE TO THE FLAG		

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 19, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen <u>RECORD</u> of Hackensack and the Newark <u>STAR LEDGER</u>.

V. <u>CORRESPONDENCE</u>

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot

directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

MINITES VI

V 1.	1711110	<u> </u>				
The fo	llowing	Minutes have been given to the Board for approval:				
	A.	Motion to approve the minutes of the Public Work Session of July 29, 2019.				
	B.	B. Motion to approve the minutes of the Public Meeting of July 29, 2019.				
	C.	Motion to approve the minutes of the Executive Session of July 29, 2019.				
		, second by Roll Call:				
		Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott				
VII.	<u>HEAI</u>	RING OF THE PUBLIC				

Any memb	pers of the	public w	ishing to b	e heard	please stand	, state y	our name a	and address	for the
record.									

Motion to close the Hearing o	of Citizens made by, se	cond by
Discussion:	Roll Call:	•
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

PERSONNEL

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, A SUBSTITUTE NURSE, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurse, Substitute Paraprofessionals, and Substitute Clerks, for the 2019-2020 school year, as follows:

Substitute Teachers (\$90.00 per diem)			
First Name	Last Name		
Oliver	Aldea		
Christina	Andrews		
Joseph	Armout		
Ellsabete	Attrino		
Taylor	Barth		
Mousumi	Biswas		
Jessica	Block		
Shawna	Claffey		
Kristina	Eng		
Osama	Fares		
Manal	Faragalla		
Sandra	Fernandez		
Gabriel	Fiore		
Eunice	Gavieres		
Barbara	Harte		
Lori	Indri		
Mamta	Kumari		
Jennifer	Lind (Subst. Nurse) \$125.00 per diem		
Amira	Massoud		
Robert	McLaren		
Yailen Hernandez	Mesa		
Amal	Mohamed		
Helene	Reznicow		
Jessica	Ryan		
Joanna	Salway		
Marlene	Silva		
Gianna	Tetto		

Ruth	Tyler
Patricia	Villanueva

Substitute Classroom Aides \$13.00/hour – not to exceed 29 hours per week, without benefits				
Last Name	First Name			
Oliver	Aldea			
Jessica	Block			
Bernadette	Caputo			
Osama	Fares			
Sandra	Fernandez			
Hetal	Kalyani			
Patricia	Kaufman			
Mamta	Kumari			
Kathy	Liss			
Linda	Iavarone			
Yailen Hernandez	Mesa			
Mary Ann	O'Connell			
Ludis	Salgado			
Miriam	Smith			
Biljana	Stoilova			
Rupeet	Teji			
Ruth	Tyler			
Patricia	Villanueva			
Jhanan	Zeidan			

Substitute Lunchroom Aides \$13.00/hour – not to exceed 29 hours per week, without benefits			
First Name	Last Name		
Oliver	Aldea		
Bernadette	Caputo		
Osama	Fares		
Mamta	Kumari		
Patricia	Kaufman		
Yailen Hernandez	Mesa		
Miriam	Smith		
Ruth	Tyler		
Patricia	Villareale		

Substitute Clerks \$13.00/hour – not to exceed 29 hours per week, without benefits			
First Name Last Name			
Michelle	Costello		
Sandra	Fernandez		
Patricia	Kaufman		
Kathy	Liss		
Linda	Iavarone		
Joanna	Salway		

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reemployment of Substitute Teachers, a Substitute Nurse, Substitute Paraprofessionals, and Substitute Clerks, for the 2019-2020 school year, as set forth above.

On Motion by		
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, AND A SUBSTITUTE CLERK, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2019-2020 school year:

Diane Mastropierro, part-time **Special Education Aide**, at Jefferson Elementary School (replacing Nataly Baltazar) at the hourly rate of \$16.50, not to exceed 29 hours per week, with benefits

Miriam Alvarez, part-time **Resource Room Aide and Lunch Room Aide**, at Jefferson Elementary School (replacing Diane Mastropierro), at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits

Agnus Staszkiewicz, Special Education Aide (3:1) and Lunch Room Aide, at Roosevelt School (replacing Nicolette Zamora), at the rate of \$16.00 per hour, not to exceed 29 hours, without benefits.

Deborah McManus, Half-Time Classroom Paraprofessional, Lunchroom Aide and Substitute Paraprofessional, at Washington Elementary School at the rate of \$13.00 per hour, not to exceed 29 hours per week, without benefits.

Leanne De Sciscio, Resource Room Aide and Lunch Room Aid, at Roosevelt Elementary School, (Replacing Susan Crockett) at the rate of \$13.00 per hour, not to exceed 29 hours, without benefits.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2019-2020 school year:

Michael Cammett as a **Substitute Teacher** at the per diem rate of \$90.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2019-2020 school year, as set forth above.

On Motion by		
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2019-2020 school year:

Angelica Spano, Full Time Teacher of the Elementary School (K-6) and Teacher of Students with Disabilities (replacing Paula Kowalczyk) at North Arlington Middle School at Step 1, MA at an annual salary of \$55,050.00, pending criminal history clearance and certification.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2019-2020 school year, as set forth above. On Motion by ______, second by _____ Discussion:______. Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE BUS E. AIDE, FOR THE 2019-2020 SCHOOL YEAR. WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide, at the hourly rate of \$16.50 for the 2019-2010 school year: Staff (Bus Aide) Gregorio Soralbo **BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Bus Aide, at the hourly rate of \$16.50 for the 2019-2020 school year, as set forth above. On Motion By______, second______. Discussion:_____ . Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott

F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Benjamin LaTorraca, One-on-One Special Education Aide and Lunch Room Aide at Roosevelt Elementary School, effective August 2, 2019.

Samantha Passeri, Three-on-One Special Education Aide and Lunchroom Aide at Roosevelt Elementary School, effective August 6, 2019.

Toni Ann Rutigliano, One-on-Two Special Education Aide and Lunch Room Aide at Roosevelt Elementary School, effective August 2, 2019.

Alanna LeDonne, School Counselor at Washington Elementary School, effective immediately.

Justin Davis, as the **Teacher of Middle School with subject matter specialization: Science Grades 5-8** for North Arlington School District for the period beginning on or about September 1, 2019 through June 30, 2020

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

G. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for certified staff members, for the 2019-2020 school year:

Faith Araujo, Teacher at North Arlington Middle School, going from MA to MA+20 on the North Arlington Teachers' Salary Guide, adding **\$2,200.00** to her annual salary, effective September 1, 2019.

Amanda Frazao, Teacher at Roosevelt Elementary School, going from BA+15 to MA on the North Arlington Teachers' Salary Guide, adding **\$3,850.00** to her annual salary, effective September 1, 2019.

Adriane Petrocelli, Teacher at North Arlington High School, going from BA+30 to MA on the North Arlington Teachers' Salary Guide, adding **\$3,000.00** to her annual salary, effective September 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2019-2020 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

H. RESOLUTION TO AMEND THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignments of the following certificated staff members at North Arlington High School, for the 2019-2020 school year:

Maral Salbashian, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$3,696.67 to her base salary (.4 pro-rated), for the period beginning to September 1, 2019 through June 30, 2020.

Kevin Blackford, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,358.33 to his base salary, beginning September 1, 2019 through June 30, 2020.

Theresa Whalen, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$5,780.00 to her base salary (.6 pro-rated), for the period beginning to September 1, 2019 through June 30, 2020.

Paul Savage, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$1,810.00 to his base salary (.2 pro-rated), for the period beginning to September 1, 2019 through June 30, 2020, *pending appropriate paperwork and certification*.

BE IT RESOLVED, that the North Arlington Board of Education hereby amends the

assignments of certificated staff members at North Arlington High School, for the 2019-2020 school year.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

I. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2019-2020 school year, at the following stipends:

Site Managers: \$50/game
Ticket Collectors: \$37/game
Freshman Clock Operator: \$27/game

Junior Varsity/ Varsity Clock Operator: \$57/game

Jordan Cavallaro - Site Manager/Ticket Collector

Tammy Slane - Site Manager/Ticket Collector

Amanda Frazao - Site Manager/Ticket Collector

KathyAnn Werner - Site Manager/Ticket Collector

Tracey Hughes - Site Manager/Ticket Collector

Sharon O'Brien-Romer - Site Manager/Ticket Collector

Paul Savage - Site Manager/Ticket Collector

Meghan Blackford - Site Manager/Ticket Collector

Emily Pontius - Site Manager/Ticket Collector

Jessica Barber - Site Manager/Ticket Collector

Anthony Marck - Site Manager/Ticket Collector

Paul Marcantuono - Site Manager/Ticket Collector

Audrey Davey - Site Manager/Ticket Collector

Matt Sossin - Site Manager/Ticket Collector

Joseph Cioffi - Site Manager/Ticket Collector

Kevin Barber - Site Manager/Ticket Collector

Denise Callahan - Site Manager/Ticket Collector

Kevin Blackford - Site Manager/Ticket Collector/Clock Operator

Christopher Moore - Site Manager/Ticket Collector/Clock Operator

Kevin Mills - Site Manager/Ticket Collector/Clock Operator

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2019-2020 school year, at the stipends set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	

J. RESOLUTION TO APPROVE STUDENT CLINICAL INTERN AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Student Clinical Intern for **Jacqueline Kajon**, in the North Arlington Public Schools from the period beginning on or about September 3, 2019 through on or about December 16, 2019 (100 hours over the semester; appx-7-8 hours per week). Ms. Kajon will be assigned to Kevin Barber, Cooperator Teacher at North Arlington Middle School, and will work under the direct supervision of Nicole Russo, Principal at North Arlington Middle School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Student Clinical Intern for **Jacqueline Kajon**, in the North Arlington Public Schools from the period beginning on or about September 3, 2019 through on or about December 16, 2019 (100 hours over the semester; appx-7-8 hours per week). Ms. Kajon will be assigned to Kevin Barber, Cooperator Teacher at North Arlington Middle School, and will work under the direct supervision of Nicole Russo, Principal at North Arlington Middle School.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

K. RESOLUTION TO APPROVE THE APPOINTMENT OF ADMINISTRATORS-IN-CHARGE, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

WHEREAS, the Board currently employs individuals that are properly certificated, including a

Principal Certificate of Eligibility, to act as a school principal; and

WHEREAS, the Board is desirous of accepting properly certificated administrator volunteers to act as an "administrator in charge" when called upon to fill in for a school principal; and

WHEREAS, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

WHEREAS, such volunteers will be referred to as "Administrators-in-Charge," based on the aforementioned criteria; and

NOW, THEREFORE, BE IT RESOLVED that the Superintendent will formulate a list of willing and able volunteers to act as and Administrators-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Administrators-in-Charge, when a school principal is otherwise unavailable:

Administrators-in-Charge

- Alicia Giammanco, Supervisor of Curriculum and Instruction (PreK-8)
- Michael Burke, Director of Special Education
- Samantha Rodriguez, Supervisor of Curriculum & Instruction 9-12

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

L. RESOLUTION TO APPROVE CHILD STUDY TEAM MEMBERS FOR EMPLOYMENT IN THE SUMMER, 2019.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study staff members for employment in the Summer 2019, to conduct additional required evaluations and meetings.

	Staff (Child Study Team)	Days	Rate	Total
1.	Bianca Aceti	1	\$300.00 Per Day	\$300.00
2.	Carolyn Kropp	1	\$300.00 Per Day	\$300.00

emplo	yment of child study staff m	h Arlington Board of Education here embers for employment in the Sum d meetings for the 2019-2020 school	ner 2019, to conduct
On Mo	otion by	, second by	
Discus	ssion:	. Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins Mr. McDermott	
M.		OINT THE BILINGUAL/ESL CO SCHOOL DISTRICT, FOR THE 2	· ·
Educa	tion approve the appointme	of Schools recommends that the ent of Marie Griggs, Principal at North Arlington School District,	Roosevelt School, as the
appoir	ntment of Marie Griggs,	North Arlington Board of Educa Principal at Roosevelt School School District, for the 2019-2020 s	l, as the Bilingual/ESL
On Mo	otion by	, second by	
	ssion:		
21500		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins Mr. McDermott	
	ARLINGTON SCHOOL REAS, the Superintendent	ROVE EVALUATION TOOLS FOR DISTRICT. of Schools recommends that the evaluation tools for North Arlington	North Arlington Board of
	intendent Arlington Public Schools CS	SA Evaluation	
	urricular Activities Advisor ct-Wide Co-Curricular Activ	ities Evaluation Form	

Accounts Manager/Secretary

2017 North Arlington Accounts Manager/Secretary Evaluation Report

Computer Technician

2017 North Arlington Computer Technician Evaluation Report

Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

Pupil Personnel Professionals

2013 Charlotte Danielson Rubric for Pupil Personnel Professionals

Related Services Providers

2013 Charlotte Danielson Rubric for Related Services Provider

School Counselors

2015 Charlotte Danielson Rubric for School Counselors

School Nurses

2007 Charlotte Danielson - School Nurses

Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

Athletic Trainers' Society of New Jersey Licensed Athletic Trainer

2017 Observation Report – Licensed Athletic Trainer

2017 Summative Performance Report

Library Media Specialists

2013 Rubric for Library Media Specialists

Secretaries

2019 North Arlington Secretarial Evaluation Report

Custodians

2016 North Arlington Custodial Evaluation Report

Paraprofessionals

2016 North Arlington Paraprofessional Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

On M	otion by	, second by	·
		Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	
О.		ON TO APPROVE THE APPOINTMENT OF AN AT NORTH ARLINGTON HIGH SCHOOL, FOI EAR.	
Educa Arling	ation approve	aperintendent of Schools recommends that the North the appointment of Larissa Lovejoy , Assistant Bar as stipend of \$1,109.00 for the 2019-2020 year, pation.	nd Director, at North
appoi	ntment Larissa	(D) , that the North Arlington Board of Education Lovejoy, Assistant Band Director, at a stipend of bol for the 2019-2020 year, as set forth above.	
On M	otion by	, second by	
Discu	ssion:	Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	
	RESOLUTIO MEMBER	N TO LIFT THE SUSPENSION OF A CERTIFICA	ATED STAFF
Educa		perintendent of Schools recommends that the North Arspension with pay of an employee whose name is on fifice.	
		o, that the North Arlington Board of Education lift the sname is on file in the Superintendent's Office, effective	
On M	otion by	, second by	·
		Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	

Q. RESOLUTION TO WITHHOLD THE EMPLOYMENT AND ADJUSTMENT INCREMENTS OF A TEACHER FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Superintendent has recommended that the North Arlington Board of Education withhold the employment and adjustment increments of a Teacher whose name is on file in the Superintendent's office (hereinafter referred to as the "Teacher") for the 2019-2020 school year; and

WHEREAS, on August 15, 2019, the Board provided the Teacher with the opportunity for an informal appearance before the Board and to have a representative appear on her behalf and present witnesses and documentary evidence; and

WHEREAS, the Board has considered the Superintendent's recommendation together with the entire record; and

WHEREAS, the Board has determined that the Superintendent's recommendation to the Board that the Teacher's employment and adjustment increments be withheld for the 2019-2020 school year is amply supported by the record as a whole; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent's recommendation to withhold the Teacher's employment and adjustment increments for the 2019-2020 school year for the reasons set forth in the Superintendent's letters to the Teacher, dated June 4, 2019 and July 2, 2019; and

BE IT FURTHER RESOLVED that the Board hereby requests that the Board Secretary/Business Administrator provide the Teacher with written notice that his employment and adjustment increments for the 2019-2020 school are being withheld, together with the reasons therefor, within 10 days of the date of this Resolution pursuant to N.J.S.A. 18A:29-14.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

R. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFICATED STAFF MEMBER.

WHEREAS, on or about April 1, 2019, an employee of the North Arlington Board of Education whose name is on file in the Superintendent of Schools' Office, was suspended with pay pursuant *N.J.S.A.* 18A:25-6.

	W, THEREFORE, BE IT RESOLVED bloyee with pay until such time as the Boaren.		
On M	Motion by, sec	cond by	
	cussion:		·
		Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott	
S.	RESOLUTION TO WITHHOLD TO INCREMENTS OF A TEACHER F		
withh	HEREAS, the Superintendent has recommunded the employment and adjustment increarintendent's office (hereinafter referred to	ements of a Teacher whose	e name is on file in the
infori	IEREAS , on August 15, 2019, the Board permal appearance before the Board and to be sent witnesses and documentary evidence;	nave a representative appea	
	IEREAS , the Board has considered the Sure record; and	perintendent's recommend	lation together with the
that th	IEREAS , the Board has determined that the Teacher's employment and adjustment is amply supported by the record as a whole	t increments be withheld for	
Super increa	W, THEREFORE, BE IT RESOLVED erintendent's recommendation to withhold ements for the 2019-2020 school year for the Teacher, dated April 1, 2019 and May 2	I the Teacher's employment the reasons set forth in the	nt and adjustment
Secre and a	IT FURTHER RESOLVED that the Boaretary/Business Administrator provide the adjustment increments for the 2019-2020 cons therefor, within 10 days of the date of	Teacher with written notic school are being withheld,	e that his employment together with the
	Motion by, secussion:		

Mr. McDermott

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

202334_NAH_06122019

| 202308_NAH_06122019

On Motion by ________, second by ________

Discussion: _______. Roll Call: _______

Mr. Dorsett ________

Mr. Smith ________

Mrs. Gilgallon ________

Mrs. Higgins _________

Mr. McDermott ________

B. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2019-2020 school year, as follows:

Dennis J. Kenny
Dawn Fuller
Dawn Fuller
North Arlington High School Anti-Bullying Specialist
Lauren Johnson
North Arlington High School Anti-Bullying Specialist
North Arlington High School Anti-Bullying Specialist
North Arlington High School Anti-Bullying Specialist
Jefferson School and Roosevelt School Anti-Bullying Specialist
North Arlington Middle School Anti-Bullying Specialist

Jennifer Perez
Jefferson School and Roosevelt School Anti-Bullying Specialist
Carolyn Kropp
Washington School Anti-Bullying Specialist

Carolyn Kropp Washington School Anti-Bullying Specialist
Kaitlynn Austin North Arlington Middle School Anti- Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2019-2020 school year, as set forth above.

On Mo	tion by	, second by
		. Roll Call:
		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mrs. Higgins
		Mr. McDermott
		ION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE T TO N.J.A.C. 6A:32:8.3(c)3, FOR THE 2019-2020 SCHOOL YEAR.
authoriz Superin	ze the reque	Superintendent recommends that the North Arlington Board of Education est for increased Kindergarten class size with the Interim Executive County Schools, for the 2019-2020 school year, as stipulated under N.J.A.C.
for inc	reased Kind	D , that the North Arlington Board of Education hereby authorizes the request lergarten class size with the Interim Executive County Superintendent of 19-2020 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.
On Mo	tion by	, second by
		. Roll Call:
	- · · · · · · · · · · · · · · · · · · ·	Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mrs. Higgins
		Mr. McDermott
WHER	TECHNOI REAS, the	ION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS LOGY HANDBOOK. Superintendent recommends that the North Arlington Board of Education
approve	e the North	Arlington Public Schools Technology Handbook.
		D , that the North Arlington Board of Education approved the North Arlington hnology Handbook.
On Mo	tion by	, second by
		Roll Call:
2150450		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mrs. Higgins
		Mr. McDermott

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff member at the following Professional Development Workshops:

	Name	Date	Title of Workshop	Cost
1.	Carolyn Kropp Social Worker	8/6/2019	Special Education Law in NJ Hasbrouck Heights, NJ	Registration Fee: \$220
2.	Aneeqa Saeed Confidential Secretary, Superintendent Office	8/13/19	Regional Training Session for District Certification Staff	Mileage Only
3.	Kristina Eng Cheer Coach, North Arlington High School	8/15/2019	NFHS Coaching Fundaments Course	Registration Fee \$85
4.	Justin Lemley Band Director, North Arlington High School	8/15/2019	NFHS Coaching Fundaments Course	Registration Fee \$85
5.	John Leinar Volunteer Football Coach, North Arlington High School	8/15/2019	NFHS Coaching Fundaments Course	Registration Fee \$85
6.	Frank Villani Volunteer Football Coach, North Arlington High School	8/15/2019	NFHS Coaching Fundaments Course	Registration Fee \$85
7.	Joe Witt Volunteer Football Coach, North Arlington High School	8/15/2019	NFHS Coaching Fundaments Course	Registration Fee \$85
8	Lauren Buckley Supervisor of Guidance PreK-12	8/19/2019	Early College Meeting Bergen Community College – Meadowland Campus	No Cost
9.	Ann Treacy Confidential Secretary, Board Office	8/20/2019	Determining Free and Reduced Price School Meals Workshop. Piscataway, NJ	Mileage only

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops, as listed above.

On M	Notion by	, second by	·
	ussion:		
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	
В.	RESOLUTION TO ACC	CEPT A DONATION.	
Educ docui	ation accept a generous dona ment cameras from the Thom	of Schools recommends that the Norticon of 10 iPads, 10 iPad cases, a chas Jefferson Elementary School's P	narging tray, and 10 PTO valued at \$6,692.65.
		th Arlington Board of Education he	
		es, a charging tray, and 10 document	t cameras from the Thomas
Jeffe	rson Elementary School's PT	O valued at \$6,692.65.	
On M	Motion by	, second by	
	ussion:		
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	
C		OVE DIAL ENDOLLMENT A	

C. RESOLUTION TO APPROVE DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COMMUNITY COLLEGE (Early Career Program)

WHEREAS, the Parties desire to adopt a Dual Enrollment Program from September 1, 2019 through June 30, 2019, in accordance with *N.J.S.A.* 18A:61C-10 for the benefit of the students enrolled therein, to be referred to as the Early Career Program; and

WHEREAS, the Parties have agreed to the terms of a Dual Enrollment Agreement to be in effect from September 1, 2019 through June 30, 2020 and wish to memorialize such terms; and

WHEREAS, the Parties are in agreement that the Early Career Program should be sufficiently detailed in a written agreement, consistent with the terms set forth in *N.J.S.A.* 18A:61C-10; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and the BCC, and agrees to be bound by the terms and conditions thereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the Agreement and any other documents necessary to effectuate same.

On	In Motion by	, second by	·
Dis	Discussion:	Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon Mrs. Higgins	
		Mr. McDermott	
D.	D. RESOLUTION TO APPROVE D THE NORTH ARLINGTON BO COMMUNITY COLLEGE (Earl	ARD OF EDUCATION AN	
Col Jun	VHEREAS, the North Arlington Board College ("BCC") were parties to a Dual Lune 30, 2020, which afforded North Arlington Board Strategies and the simultaneously fulfolices are supported by the simultaneously fulfolices.	Enrollment Agreement from A lington High School students	August 19, 2019 through the opportunity to earn
	VHEREAS, the Parties have agreed to a ffect from August 19, 2019 through Jun		0
Agr	NOW, THEREFORE, BE IT RESOLV Agreement between the Board and the B hereof; and		
Boa	BE IT FURTHER RESOLVED that the Board Secretary to execute the Agreement that ame; and		
	On Motion by		·
Dis	Discussion:	Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins Mr. McDermott	
		MI. MCDeffilott	
		=	

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2019-2020 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

<u>Name</u>	Position	<u>Email</u>
Dr. Stephen Yurchak	Superintendent of Schools	syurchak@navikings.org
Mr. George McDermott	Board President	gmcdermott@navikings.org
Mr. Robert Dorsett	Board Member	rdorsett@navikings.org
Mr. Antonio Alho	Parent	talho@navikings.org
Mr. Michael Burke	Director of Special Education PreK- 12	mburke@navikings.org
Mrs. Lauren Buckley	Supervisor of Guidance PreK-12	lbuckley@navikings.org
Mrs. Alicia Giammanco	Supervisor of Curriculum & Instruction PreK-8	agiammanco@navikings.org
Ms. Elaine D. Jaume	Principal – Washington Elementary School	ejaume@navikings.org
Mrs. Maureen Keegan	Sp. Ed. Resource Teacher	mkeegan@navikings.org
Ms. Nicole Russo	Principal - NAMS	nrusso@navikings.org
Mrs. Bernadette Afonso	Assistant Principal - NAMS	bafonso@navikings.org
Mrs. Brianna Fitzpatrick	Physical Education Teacher	bfitzpatrick@navikings.org
Mrs. Jennifer Rodriguez	Principal - Jefferson Elementary School	jrodriguez@navikings.org
Ms. Colleen McCrea	First Grade Teacher	cmccrea@navikings.org
Mr. Patrick Bott	Principal - NAHS	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal - NAHS	dkenny@navikings.org
Ms. Samantha Rodriguez	Supervisor of Curriculum & Instruction (9-12)	srodriguez@navikings.org
Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Ms. Karina Nogueira	Teacher - NAHS	knagueira@navikings.org
Mrs. Mary Abdel-Messih	Teacher - NAHS	mabdel-messih@navikings.org
Mrs. Marie Griggs	Principal – Roosevelt Elementary School	mgriggs@navikings.org
Mrs. Stephanie Helms	Elementary School Teacher	shelms@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2019-2020 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

B. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs), FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2019-2020 school year, as follows:

WASHINGTON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Elaine D. Jaume	Principal – Washington	ejaume@navikins.org
	Elementary School	
Mrs. Maureen Keegan	Sp. Ed. Resource Teacher	mkeegan@navikings.org
Mrs. Heather Luciano	Kindergarten Teacher	hluciano@navikings.org
Mrs. Marilyn Mielke	Grade 3 Teacher	mmielke@navikings.org

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Marie Griggs	Principal – Roosevelt Elementary	mgriggs@navikings.org
	School	
Mrs. Stephanie Helms	Teacher	shelms@navikings.org
Ms. Irene McKenna	Teacher	imckenna@navikings.org
Ms. Vanessa Tregenda	Teacher	vtregenza@navikings.org

JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Jennifer Rodriguez	Principal – Jefferson Elementary	jrodriguez@navikings.org
	School	
Mrs. Colleen McCrea	Frist Grade Teacher	cmccrea@navikings.org
Mrs. Carla Pereira	BSI Teacher	cpereira@navikings.org

NORTH ARLINGTON MIDDLE SCHOOL

Name	Position	Email
Mrs. Leanne Fisher	Teacher	lfisher@navikings.org
Mrs. Janine Macari	Teacher	jmacari@navikings.org
Mr. Joseph Cioffi	Teacher	jcioffi@navikings.org
Mrs. Brianna Fitzpatrick	Teacher	bfitzpatrick@navikings.org
Ms. Nicole Russo	Principal (NAMS)	nrusso@navikings.org
Mrs. Bernadette Afonso	Assistant Principal (NAMS)	bafonso@navikings.org

NORTH ARLINGTON HIGH SCHOOL

Name	Position	Email
Mr. Patrick Bott	Principal - NAHS	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal - NAHS	dkenny@navikings.org
Ms. Samantha Rodriguez	Supervisor of Curriculum &	srodriguez@navikings.org
	Instruction (9-12)	
Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Ms. Karina Nogueira	Teacher (NAHS)	knagueira@navikings.org

Mrs. Mary Abdel-Messih	Teacher (NAHS)	mabdel-messih@navikings.org
Mrs. Tracey Turner-Turano	Teacher (NAHS)	tturano@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (ScIPs), for the 2019-2020 school year, as set forth above.

On Motion by	, second by	•
	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	·
	MI. MCDeffiott	
C. RESOLUTION TO SCHOOL YEAR.	APPROVE DISTRICT CURRICULUI	M, FOR THE 2019-2020
	endent of Schools recommends that the I culum guides and offerings for all grades,	
	t the North Arlington Board of Educatings for all grades, Pre-K through 12, for the	•
On Motion by	, second by	
	Roll Call:	
,	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	
D. RESOLUTION TO	APPROVE FIELD TRIPS.	
	ndent of Schools recommends that the North trips on file in the Superintendent's office.	h Arlington Board of
BE IT RESOLVED , that the on file in the Superintendent	ne North Arlington Board of Education here t's office.	eby approves all field trips
On Motion by	, second by	
	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF A REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new Regulation:

Regulation	Regulation Title
Number	
7300.3	Disposition of Personal Property (Revised)

of raviged/navy Degulation as set for		pproved the second reading
of revised/new Regulation, as set fo On Motion by		
Discussion:		'
	Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott	
	ROVE THE ORGANIZATION CHOOLS, FOR THE 2019-2020	
WHEREAS , the Superintendent of Education approve the Organization 2020 school year.		_
Education approve the Organization	on Chart for North Arlington Pul	blic Schools, for the 2019- ation hereby approves the

C. RESOLUTION TO SWITCH FROM NJQSAC COHORT II to COHORT I AND TO SUBMIT TO THE NJDOE

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education switch from New Jersey Quality Single Accountability Continuum (NJQSAC) Cohort II to Cohort I; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the Superintendent to submit the aforementioned switch to the New Jersey Department of Education (NJDOE); and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the switch from NJQSAC Cohort II to Cohort I; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby authorizes the Superintendent to submit the aforementioned switch to the NJDOE.

		, second by
Discı	ussion:	Roll Call: Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mrs. Higgins
		Mr. McDermott
STL	IDENTS AND C	<u>OMMUNITY</u>
A.		O APPROVE THE APPOINTMENT OF CERTIFICATED RS TO THE SCHOOL SAFETY COMMITEE, FOR THE 2019-EAR.
Educ Safet	ation approve the a	tendent of Schools recommends that the North Arlington Board of pointment of the following certificated staff member to the School rly known as the Crisis Intervention Committee, for the 2019-2020
Cust	odian	Tony Romano
appo	intment of certificate	at the North Arlington Board of Education hereby approves the staff member to the School Safety Committee, formerly known as the ittee, for the 2019-2020 school year, as set forth above.
On M	Notion by	, second by
		Roll Call:
		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon Mrs. Higgins
		Mr. McDermott

FINANCE COMMITTEE

Edward Smith, Chairman Robert Dorsett, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - **A.** The budget transfers be approved for July 2019.
 - **B.** The bills and claims for July 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for August 15 (actual) and August 30 (estimated).

Date	Amount
August 15, 2019	\$ 208,299.15 (actual)
August 30, 2019	\$ 170,000.00 (estimated)
Total	\$ 378,279.15

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott	

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	August, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G	Delta Dental Plan of NJ	\$ 8,819.90
Ck.# G	Benecard	\$ 39,102.54
Ck.# G	Horizon Blue Cross Blue Shield of NJ	\$205,890.21
	Total	\$253,812.65

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

3. MOTION TO APPROVE THE REFERENDUM QUESTION AND VOTING DETAILS FOR THE DECEMBER 2019 SPECIAL SCHOOL ELECTION

WHEREAS, the Board of Education (the "Board of Education") of the Borough of North Arlington, in the County of Bergen, New Jersey (the "School District"), has previously authorized a special school election to be held on Tuesday, December 10, 2019 from 6:00 a.m. until 8:00 p.m. by resolution adopted by the Board of Education on May 20, 2019; and

WHEREAS, the Board of Education now desires to authorize all other actions required in connection with such special school election.

BE IT RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:

- 1. The special school election of the legal voters of the School District shall be held at the places and for the purposes hereinafter provided.
- 2. The Secretary of the Board of Education is hereby directed to cause the Clerk of the Borough of North Arlington to publish not less than fifty days before the date of the special school election notices, of the character provided in section 7 of the "Absentee Voting Law (1953)," P.L. 1953 c.211, in a newspaper published in the municipality in which the School District is situated, and if no newspaper is published in such municipality, then in at least one newspaper published in the County of Bergen and circulating in the Borough of North Arlington.
- 3. The Secretary of the Board of Education is hereby directed to cause the Bergen County Board of Elections to publish notice of the special school election at least ten days before the date of the special election in a newspaper having the qualifications required by N.J.S.A. 19:12-7 and N.J.S.A. 35:1-2.2.
- 4. The notice shall be in substantially the following form, and the proposal therein set forth shall be submitted to the voters at the special school election. The hours of opening and closing of the polls shall be as stated in the notice and the polling place or places and polling district or districts therein stated and described are hereby confirmed and established:

NOTICE OF SPECIAL SCHOOL DISTRICT ELECTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF NORTH ARLINGTON, IN THE COUNTY OF BERGEN, NEW JERSEY ON TUESDAY, DECEMBER 10, 2019

NOTICE IS HEREBY GIVEN to the legal voters of the School District of the Borough of North Arlington, in the County of Bergen, New Jersey, that a special school election of the legal voters of the School District will be held on Tuesday, the 10th day of December, 2019, at 6:00 a.m.

The polls will remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and to cast their ballots. The election will be held and all the legal voters of the School District will vote at the respective polling places stated below.

At the said election, there will be submitted the following proposal:

PROPOSAL

The Board of Education of the Borough of North Arlington, in the County of Bergen, New Jersey, is authorized to undertake as capital projects for lawful school purposes the following: (a) the renovation of the Roosevelt Elementary School; (b) the renovation of the Washington Elementary School; (c) the renovation of the Thomas Jefferson Elementary School and the construction of an addition thereto for use as a gymnasium with toilet rooms and storage; (d) the renovation of the North Arlington Elementary School (formerly the North Arlington Middle School); (e) the renovation of the North Arlington Middle School (formerly Queen of Peace High School); (f) the renovation of the North Arlington High School; and (g) at all schools mentioned above, any necessary improvements, upgrades, appurtenances, equipment, furniture and site work.

The Board of Education is authorized to expend for the aforesaid purposes, including incidental expenses, the sum not exceeding \$9,998,851 which expenditure shall be funded with bonds of the School District in the principal amount not exceeding \$9,998,851. The State of New Jersey has agreed to provide debt service aid of up to 40% of the final eligible costs of said purposes. The final eligible costs of said purposes as approved by the Commissioner of Education are \$6,282,016. The additional costs for the project are not eligible for further State support.

The Thomas Jefferson Elementary School project includes \$3,716,835 for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education. The final eligible costs of the

Thomas Jefferson Elementary School project as approved by the Commissioner of Education is \$1,672,045.

The polling places for the election and their respective polling districts (described by reference to the election districts used at the last General Election in the municipality) are established and have been designated below, and no person shall vote at the election elsewhere than at the polling place designated for the voters of the polling district in which he or she resides.

POLLING PLACE NO. 1

Polling place at the High School, 222 Ridge Road in the School District, for legal voters residing within General Election Districts No. Two and Five.

POLLING DISTRICT NO. 2

Polling place at the Middle School, 45 Beech Street in the School District, for legal voters residing within General Election Districts No. One and Nine.

POLLING DISTRICT NO. 3

Polling place at the Thomas Jefferson School, Hedden Terrace and 100 Prospect Avenue in the School District, for legal voters residing within General Election Districts No. Three and Four.

POLLING DISTRICT NO. 4

Polling place at the George Washington School, 175 Albert Street in the School District, for legal voters residing within General Election Districts No. Six and Seven.

POLLING DISTRICT NO. 5

Polling place at the Franklin D. Roosevelt School, 50 Webster Street in the School District, for legal voters residing within General Election Districts No. Eight and Ten.

- 5. The Board of Education hereby approves and adopts the proposal set forth in the notice and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same.
- 6. The Board of Education hereby acknowledges and agrees that, in accordance with N.J.S.A. 18A:24-16 and 18A:24-17, a supplemental debt statement will be prepared as of the date of this resolution by the chief financial officer of the Borough of north Arlington, being every municipality comprised within the School District, giving effect to the proposed authorization of bonds of the School District in the maximum amount stated in the proposal set forth in the notice and that the supplemental debt statement has been filed in the office of the Clerk of the Borough of North Arlington and in the office of the Secretary of the Board of Education prior to the adoption of this resolution. The Board of Education hereby directs the Secretary of the Board of Education to have the supplemental debt statement filed in the office of the Division of Local Government Services in the Department of Community Affairs prior to the date of the special school election.
- 7. The Board of Education intends to issue bonds or notes to finance the costs of the project described in the proposal set forth in this resolution. The Board of Education expects that the maximum principal amount of bonds or notes that will be issued to finance the costs of the project described in the proposal will not exceed \$9,998,851. If the Board of Education incurs any such costs prior to the issuance of its bonds or notes, the Board of Education intends to reimburse itself for such expenditures with the proceeds of such bonds or notes.
 - 8. This resolution shall take effect immediately.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Windsor Bergen Academy	
2019-2020 Tuition Contract	\$65,233.38
Student's Name is on file at Board Office.	
1st Cerebral Palsy of New Jersey, Inc.	
2019-2020 Tuition Contract	\$70,001.40
Student's Name is on file at Board Office.	
Passaic Valley Regional High School – Board of Education	
2019-2020 Tuition Contract	\$69,765.50
Student's Name is on file at Board Office.	
Passaic Valley Regional High School – Board of Education	
2019-2020 Tuition Contract	\$69,765.50
Student's Name is on file at Board Office.	
Public School Placement	
School on file at the Board Office.	\$15,907.00
2019-2020 Tuition Contract	
Student's Name is on file at Board Office.	
Public School Placement	
School on file at the Board Office.	\$65.00/30
Special Services: Counseling	minute session
Student's Name is on file at Board Office.	
North Jersey Elks Developmental Disabilities Agency	
2019-2020 Tuition Contract	\$75,185.66
Student's Name is on file at Board Office.	
Bergen County Special Services School District	
Annual contract for Hospital Instruction 2019-2020	\$65.00/Hour
Student's Name is on file at Board Office.	
South Bergen Jointure Commission	
2019-2020 Tuition Contract	\$58,950.00
Student's Name is on file at Board Office.	
South Bergen Jointure Commission	
2019-2020 Tuition Contract	\$58,950.00
Student's Name is on file at Board Office.	

South Bergen Jointure Commission 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$69,100.00
South Bergen Jointure Commission 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$69,100.00
South Bergen Jointure Commission 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$69,100.00

Motic	on by	, second by	
Discu	ssion:	Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	
<u>FACI</u>	<u>LITIES</u>		
5.	MOTION TO APPI FACILITIES	ROVE APPLICATIONS FOR USE OI	F PUBLIC SCHOOL
The S 0028.	uperintendent recomme	ends that the Board approve facility appli	cations 1812-0019 to 1908-
On M	otion by	, second by	
		Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	

6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM EACM CORP.

WHEREAS, a change order was received from EACM Corp. to re-feed 3 existing EM/Exit lights in the gymnasium to put on the same circuit as new emergency lights that were installed at North Arlington Middle School.

AND WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm this change order in the amount of \$3,793.65

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the change order from EACM Corp. in the amount of \$3,793.65.

On Motion by	, second by
Discussion:	
	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon Mrs. Higgins
	Mr. McDermott
	FFIRM THE PROPOSAL FROM RA DATA, INC. THE QUEEN OF PEACE HIGH SCHOOL
	nools recommends that the North Arlington Board of m RA Data, Inc. for radon testing at the Queen of Peace
High School building.	
SERVICE	COST
Radon Testing Proposal	
Estimated Radon Test Devices:	
Testing Locations: 43 tests	\$2,490.00
Duplicate Tests: 5	+-,
Blank Tests: 3	
TO	OTAL \$2,490.00
BE IT RESOLVED, the North Arlingto from RA Data, Inc. for radon testing at the	on Board of Education ratifies and affirms the proposal e Queen of Peace High School building.
On Motion by	_, second by
Discussion:	Roll Call:
	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. McDermott

C. MOTION TO RENEW MEMBERSHIP WITH SCHOOL ALLIANCE INSURANCE FUND (SAIF)

WHEREAS, the North Arlington Board of Education, hereafter referred to as "**Educational Facility**" is a member of the School Alliance Insurance Fund, hereinafter referred to as "**Fund**"; and

WHEREAS, said renewal membership terminates as of July 1, 2019 at 12:01 a.m. standard time, unless earlier renewed by agreement between the **Educational Facility** and the **Fund**; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Package Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AL/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

- 1. The **Educational Facility** agrees to renew its membership in the **Fund** for a period of three years beginning July 1, 2019, and ending July 1, 2022 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the **Fund** presently existing or as from time to time amended by the **Fund** and/or the Department of Banking and Insurance.
- 2. The **Educational Facility's** Business Official, is hereby appointed as the **Educational Facility's** Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the **Fund** the **Educational Facility's** renewal of its membership.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

D. MOTION TO APPROVE A PROPOSAL FROM GARDEN STATE ENVIRONMENTAL (GSE) FOR LABORATORY TESTING SERVICES FOR THE DRINKING FOUNTAINS AND WATER SOURCES AT THE FORMER OUEEN OF PEACE HIGH SCHOOL BUILDING

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a proposal from GSE for professional consulting and laboratory testing services for the drinking fountains water sources at the former Queen of Peace High School Building.

DESCRIPTION	COST
Labor and Laboratory Analysis Fees - Sampling	\$1,875.00
Plumbing Profile & Drinking Water Outlet Inventory Fees	425.00
Flush/Tag/Bag Fees	195.00
QAPP Documentation Fees	275.00
Total Estimated Cost	\$2,770.00

BE IT RESOLVED, the North Arlington Board of Education approves the proposal from **GSE** for professional consulting and laboratory testing services for drinking fountains and water sources at the former Queen of Peace High School Building.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

E. MOTION TO APPROVE RICOH COPIER ADDENDUM STATE CONTRACT #40467

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") pursuant to N.J.S.A. 18A:18A-10(a) may by resolution and without advertising for bids, purchase any goods or services under a State contract entered into on behalf of the State of New Jersey by the Division of Purchase and Property in the Department of the Treasury (hereinafter referred to as the "State Division of Purchase and Property"); and

WHEREAS, the Vendor, Ricoh, is providing the lease with sixty (60) monthly payments in the amount of \$1,895.00 per month for nine (9) copiers producing a savings of \$554.84 per month totaling \$33,290.40 over a 60-month period; and

WHEREAS, the School Business Administrator has documented that the Equipment and Lease best meet the needs of the School District and Ricoh has represented that all equipment and services covered by the agreement correspond to the aforementioned line items on the State contract; and

WHEREAS, the purchase of goods or services through State contract is consistent with a "fair and open" process under N.J.S.A. 19:44A-20.7.

NOW THEREFORE, BE IT RESOLVED as follows:

- 1. The Board hereby approves the lease/purchase of the Equipment pursuant to State Contract Number 40467, in accordance with the GSA/FSS Schedule GS-03F-0085U, in the amount of \$113,700 over a 60-month period, in accordance with the terms of the Lease Agreement thereto, which is attached to this resolution and approved by the Board.
- 2. The Board President and the Board Secretary are hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the lease purchase agreement as the Board President and the Board Secretary deem necessary and appropriate. All other related contracts and agreements necessary and incidental to the lease purchase agreement are hereby authorized.
- 3. The Board authorizes the Board President and the Board Secretary to approve any changes or deletions to the lease purchase agreement and related documents as may, in the judgment of the Board attorney be necessary, advisable and in the best interest of the Board.
- 4. The Board President and the School Business Administrator are hereby authorized to execute the Lease Agreement attached to this resolution on behalf of the Board and any other documents necessary to implement the Lease Agreement consistent with the terms of this resolution
- 5. The payments shall be subject to the annual appropriation of funds sufficient to meet the required payments.
- 6. The School Business Administrator is hereby directed to file the Lease Purchase Agreement with the Executive County Superintendent.
- 7. This resolution shall take effect immediately.

BE IT FURTHER RESOLVED that this award is expressly contingent upon the Lessor executing the lease agreement attached thereto.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

LIAISON TO INDIVIDUAL SCHOOLS

High School Heather Gilgallon

Jefferson School Robert Dorsett

Roosevelt School Michele Higgins

Washington School George McDermott

Middle School Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman

Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman

Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman

Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman

Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman

Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman

George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth	in the "Open Public Meetings Act" and therefore
are matters which this Body determines should	be discussed at a closed meeting. It is anticipated
that this closed session will last approximately	minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	
Time recessed:	Time reconvened:	
On Motion by	, second by	
Discussion:		
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

ADJOURNMENT

<u>c</u>	to come before the Board of Education gen, State of New Jersey, this Public N	Q
adjourned atp.m.	zen, state of thew sersey, this I done is	recting of August 17, 2017
On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	
SD:at		